

Achieve more profound and lasting change with a faith-based approach to diversity, inclusion, and social justice! Research shows that structured, faith-based interventions accelerate, increase, and sustain change more than secular training. Achieving such results is urgent, given persistent social strife and our need to overcome it. Studies show that the first step toward systemic change is cultivating skilled leaders who can inspire inclusion.

**Dr. Valerie L. Myers** provides a transformative learning experience that helps leaders develop skills, insights and behaviors that create inclusive, high-performing organizations that serve society. During this **hybrid MBA-Bible study series**, you will learn business frameworks that help us understand leadership, diversity, performance, and social issues in scripture. Prepare for a challenging, thought-provoking, and uplifting experience in lively conversations with people in your community so that you can **inspire inclusion!** 

## What you will learn & do

- 1) In Brief: Capitalism + America's founding ideologies.
- 2) Typical vs transformational leaders in scripture.
- 3) Essential skills for effective and inclusive leadership.
- 4) Why bother? How diversity adds value.
- 5) Psychology of oppression, inertia, change, and innovation.
- 6) National & organizational culture, institutionalized biases & policy.
- 7) Managing multi-cultural team dynamics and working across boundaries.
- 8) Factors that influence engagement.
- 9) Secret to inclusive relationships
- 10) How to encourage equitable growth in yourself, others, your organization, and society.

## Audience

Clergy, ecumenical leaders, business leaders, growth-minded professionals, change champions, the ambivalent, resisters, and people who are committed to creating a more just world.

## **Seminar Options**

6 sessions minimum, 12 sessions, or 26 sessions. Virtual facilitation includes materials, interactive exercises, dialogue and assignments.



Valerie L. Myers, Ph.D. is an Organizational Psychologist and expert in the psychology of diversity, inclusive leadership, and faith-based interventions. Myers brings 20 years of experience as a scholar, practitioner, and professor of graduate and executive education that helps leaders refine their skills to create positive change. Valerie's thought leadership is published in academic books and journals. A highly engaging speaker, she has addressed national and international conferences, congregations, and facilitated faith-based seminars. Valerie provides a lively, rigorous, and thought-provoking learning experience for leaders who are committed to personal growth and driving systemic change. Valerie L. Myers earned her doctoral degree from the University of Michigan (Ann Arbor), where she teaches at the Ross School of Business.